#### **AIG ACCIDENT & HEALTH**

# PERSONAL ACCIDENT INSURANCE

## Accidents Happen – Help Your Family Prepare

**IMPORTANT:** This program provides accident insurance only. It does not provide comprehensive/major medical coverage and does not satisfy the minimum essential coverage requirements of the Patient Protection Affordable Care Act.



For eligible retirees of Army and Air Force Exchange Service (AAFES) dba "Exchange", ("the Policyholder")

Insurance underwritten by: National Union Fire Insurance Company of Pittsburgh, Pa. ("the Company")



This brochure is for use in the state of Texas.



## Why Personal Accident Insurance?

Today, more than ever, shouldn't you be prepared for the unexpected? Personal Accident Insurance can be extremely important to you and your family in the event that one of you is involved in a covered accident. No matter what precautions we take, accidents DO happen.

Army and Air Force Exchange Service (AAFES) dba "Exchange" is providing you with the opportunity to purchase a personal accident insurance plan ("the Plan") through convenient semi-annual billing notices. You can purchase coverage for yourself and your eligible dependents. You choose the coverage limits that fit your needs subject to the limitations noted below.

### What Can Personal Accident Insurance Offer Me?

- Accident insurance coverage: The Plan provides the accident benefits described on the next page for covered injuries.
- Guaranteed acceptance: Coverage is provided regardless of your health history.
- Flexible planning: You select the amount of coverage you need, up to \$500,000, subject to the limitations noted below.
- Can supplement other insurance: Benefits that are payable under the Plan are paid directly to you (unless you specify otherwise), in addition to any other insurance you may have at the time of the accident.
- **Economical cost:** Since you can purchase coverage at affordable group rates, the cost may be below that of an individual policy.
- Family coverage available: You may also insure your eligible dependents.
- 24/7 worldwide coverage: Your coverage is in force around-theclock — virtually anywhere in the world.

## Who is Eligible for Coverage?

#### Class Description of Class

I	All retired employees of AAFES under age 65, who have qualified for immediate retirement benefits under the AAFES or Armed Services Retirement Plans whose enrollment forms have been received and validated by the AAFES Headquarters, Insured Employee Benefit Branch or enroll within 90 days of retirement.
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II All Eligible Spouses and Eligible Dependent Children of Class I Insureds.

If a husband and wife are both eligible to enroll for coverage under the policy, one, but not both, may purchase Family Coverage. The other spouse may elect single coverage only.

## How Does Personal Accident Insurance Work?

You can choose a Principal Sum amount in \$25,000 increments, subject to a minimum of \$50,000 and a maximum of either: 1) 10 times your basic annual salary at time of retirement to a maximum of \$500,000; or 2) \$300,000. "Annual salary" means your base annual salary, exclusive of overtime, bonuses, tips, commission and special compensation.

If you choose to enroll your Eligible Spouse and your Insured Spouse suffers a loss for which a benefit is payable under the policy and there is an Insured Dependent Child on the date of the accident causing the loss, the Insured Spouse's Principal Sum is 50 percent of your Principal Sum on the date of the accident causing the loss. If there is no Insured Dependent Child on the date of the accident causing the loss, the Insured Spouse's Principal Sum is 60 percent of your Principal Sum on the date of the accident causing the loss.

If you choose to enroll your Eligible Dependent Child(ren) and your Insured Dependent Child(ren) suffers a loss for which a benefit is payable under the policy and there is an Insured Spouse on the date of the accident causing the loss, the Insured Dependent Child(ren)'s Principal Sum is 15 percent of your Principal Sum on the date of the accident causing the loss, to a maximum of \$25,000. If there is no Insured Spouse on the date of the accident causing the loss, the Insured Dependent Child(ren)'s Principal Sum is 20 percent of your Principal Sum on the date of the accident causing the loss, to a maximum of \$25,000.

In the event that a person is covered under the policy as an Insured and as an Insured Dependent, the combined Principal Sum on that person may not exceed \$500,000.

## **Plan Effective and Termination Dates**

#### **Effective Date**

Coverage for an Insured Person begins on the latest of: 1) the policy effective date if written enrollment is received and approved by HRO or AAFES Headquarters, Insured Employee Benefits Branch before such date; 2) the date the first premium for coverage is paid when due; 3) the first day of the payroll period following the date written enrollment is received and approved by HRO or AAFES Headquarters, Insured Employee Benefits Branch if after the policy effective date; or 4) the date the person becomes a member of an eligible class of persons as described in the Eligibility section of this brochure, except if the Insured does not enroll an eligible dependent within 31 days after the date the dependent becomes eligible, the Insured must wait until the next open enrollment period of the Policyholder to enroll the dependent.

Insurance for such eligible persons absent from active work because of injury on the date such insurance was to become effective, will become effective on the date such persons return to their normal work schedule.

#### **Termination Date**

Coverage for an Insured Person ends on the earliest of: 1) the date the policy is terminated; 2) the premium due date if premiums are not paid when due; 3) the date the Insured requests in writing that his or her coverage be terminated; or 4) the date the Insured Person ceases to be a member of any eligible class(es) of persons as described in the Eligibility section of this brochure.

### Semi-Annual Costs

Benefit Amount	Employees Only	Employee & Family
\$50,000	\$ 6.59	\$10.20
\$75,000	\$9.89	\$15.30
\$100,000	\$13.18	\$20.40
\$125,000	\$16.48	\$25.50
\$150,000	\$19.77	\$30.60
\$175,000	\$23.07	\$35.70
\$200,000	\$26.36	\$40.80
\$225,000	\$29.66	\$45.90
\$250,000	\$32.95	\$51.00
\$275,000	\$36.25	\$56.10
\$300,000	\$39.54	\$61.20
\$325,000	\$42.84	\$66.30
\$350,000	\$46.13	\$71.40
\$375,000	\$49.43	\$76.50
\$400,000	\$52.72	\$81.60
\$425,000	\$56.02	\$86.70
\$450,000	\$59.31	\$91.80
\$475,000	\$62.61	\$96.90
\$500,000	\$65.90	\$102.00

## **Benefits and Coverage Limits**

Accidental Death, Accidental Dismemberment and Paralysis Subject to all policy terms and conditions, if Injury to an Insured Person directly results in any of the losses specified below within 365 days of the date of a covered accident that caused the Injury, the Plan will pay, in one sum, the percentage of the Principal Sum shown for that loss:

Loss of	Percentage of Principal Sum		
Life	100%		
Both hands or both feet	100%		
Sight of both eyes	100%		
One hand and one foot	100%		
One hand and the sight of one eye	100%		
One foot and the sight of one eye	100%		
Speech and hearing in both ears	100%		
Sight of one eye	50%		
One hand or one foot	50%		
Speech or hearing in both ears	50%		
Hearing in one ear	25%		
Thumb and index finger of the same hand	25%		
Paralysis			
Quadriplegia	100%		
Paraplegia	75%		
Hemiplegia	50%		
Uniplegia	25%		

"Loss" of a hand or foot means complete severance through or above the wrist or ankle joint. "Loss" of sight of an eye means total and irrecoverable loss of the entire sight in that eye. "Loss" of hearing in an ear means total and irrecoverable loss of the entire ability to hear in that ear. "Loss" of speech means total and irrecoverable loss of the entire ability to speak. "Loss" of thumb and index finger means complete severance through or above the metacarpophalangeal joint of both digits.

"Quadriplegia" means the complete and irreversible paralysis of both upper and lower limbs. "Paraplegia" means the complete and irreversible paralysis of both lower limbs. "Hemiplegia" means the complete and irreversible paralysis of the upper and lower limbs on the same side of the body. "Uniplegia" means the complete and irreversible paralysis of one limb. "Limb" means entire arm or entire leg.

If more than one loss listed above is sustained by an Insured Person as a result of a single accident, only one amount, the largest, will be paid.

#### Children's Additional Indemnity for Dismemberment and Paralysis (Only with Family Coverage)

Pays a benefit amount equal to the amount payable under the Accidental Dismemberment or Paralysis benefit, whichever is the larger benefit, to a maximum of \$105,000, if an Insured Dependent Child suffers an accidental dismemberment or paralysis for which benefits are payable under the Plan.

#### Coma

Pays a monthly benefit of two percent of the Insured Person's Principal Sum, up to 100 percent of the Principal Sum, if an Insured Person suffers a covered coma within 365 days of the date of the accident that caused the Injury, and the person remains comatose for at least 30 consecutive days. No benefits are payable for the first 30 days.

This benefit is payable monthly for 11 months if the Insured Person remains Comatose due to that Injury. If the Insured Person remains Comatose through the 11th month, any residual portion of that Insured Person's Principal Sum will be payable on the first day of the 12th month during which the Insured Person remains Comatose. No benefit is payable after the date the total amount of monthly Coma benefits paid for all Injuries caused by the same accident equals 100% of the Principal Sum.



### Benefits and Coverage Limits (continued)

#### Common Disaster (Only with Family Coverage)

If an Insured with Family Coverage in effect under the policy and his or her Insured Spouse both suffer a covered accidental death in the same accident within 365 days of the covered accident, the Insured Spouse's Principal Sum amount will be increased to equal the lesser of: 1) 100 percent of the Insured's Principal Sum; or 2) \$500,000.

#### Day Care (Only with Family Coverage)

Helps pay covered day care expenses equal to the least of: 1) the actual cost of care for that year; 2) two percent of the Insured's Principal Sum on the date of the accident causing death; or 3) \$4,000 on behalf of any Child of the Insured who is enrolled or who subsequently enrolls in a day care center within 90 days of the Insured's covered accidental death. The benefit is not payable for any period of enrollment after the earlier of: 1) the date the child reaches age 13; or 2) the date four years after the later of the date of the Insured's death, or the date the child first enrolls in day care center before the date of the accident that caused the Insured's death.

#### **In-Hospital Indemnity**

If an Insured Person suffers a covered Injury that, within 365 days of the date of the accident that caused the Injury, required him or her to be confined in the hospital as an inpatient, the Plan will pay a benefit after 7 days of confinement due to that Injury. No benefit is provided for the first 7 days of confinement. The amount of the benefit is equal to the lesser of: 1) one percent of the Insured Person's Principal Sum; or 2) \$5,000. The benefit is payable monthly for a maximum of 12 months during any one period of confinement.

#### **Repatriation of Remains**

If an Insured Person suffers loss of life due to Injury or Emergency Sickness while outside a 100-mile radius from his or her current place of primary residence, covered expenses reasonably incurred to return his or her body to his or her current place of primary residence will be paid, up to a maximum of \$50,000. All arrangements must be authorized in advance and made by Travel Guard Group, Inc. Repatriation of Remains benefits are not payable if loss of life is caused in whole or in part by, or results in whole or in part from, any condition for which the Insured Person is entitled to benefits under any Workers' Compensation Act or other similar law.

#### Tuition (Only with Family Coverage)

Pays a benefit equal to the least of: 1) the actual tuition (exclusive of room and board); 2) 5% of the Insured's Principal Sum on the date of a covered accidental death; or 3) \$8,000 if the Insured suffers a covered accidental death so that Insured Dependent Child(ren) under age 25, who are enrolled full-time in an institution of higher learning above grade 12 or are in grade 12 and subsequently enroll full-time within 365 days of the Insured's covered accidental death in an institution of higher learning above grade 12, can continue or commence their education. The benefit will be paid for each year of continuous full-time enrollment, to a maximum of four consecutive years. The benefit is not payable for any term of enrollment that begins before the Insured's death.

Pays a benefit equal to the least of: 1) the actual tuition (exclusive of room and board); 2) 5% of the Insured's Principal Sum on the date of a covered accidental death; or 3) \$8,000 if the Insured suffers a covered accidental death so that the Insured Spouse, who is enrolled or enrolls within 30 months after the Insured's death in an institution of higher learning or professional or trade training program, can obtain an independent source of support or enrich his or her ability to earn a living. The benefit will be paid for each year of continuous enrollment, to a maximum of four consecutive years. The benefit is not payable for any term of enrollment that begins before the Insured's death.

## Definitions

**Eligible Dependent Children:** means the Insured's unmarried children, including natural children from the moment of birth, step, foster or adopted children while in the custody of the Insured and the Insured is a party to a proceeding in which adoption of the child by the Insured is sought, and grandchildren who are living with and in the household of the Insured, under age 25 (26 if attending an accredited institution of higher learning on a full time basis) and primarily dependent on the Insured for support and maintenance.

Any unmarried Eligible Dependent Children of the Insured covered under the policy before reaching the age limit specified above, who are incapable of self-sustaining employment by reason of mental or physical incapacity, and who are primarily dependent on the Insured for support and maintenance, may continue to be eligible beyond the age limit for a as long as the policy is in force, but only if they remain continuously covered under the policy. The Company may request that the Insured submit satisfactory proof of the Eligible Dependent Child(ren)'s incapacity and dependency within 31 days before the Eligible Dependent Child(ren) reach the age limit specified above. If the Insured fails to furnish the requested proof before the Eligible Dependent Child(ren) reach the age limit, coverage for the Eligible Dependent Child(ren) will not be extended past the age limit. If coverage is extended, the Company may request that the Insured submit satisfactory proof of the Eligible Dependent Child(ren)'s continued incapacity and dependency to the Company on an annual basis. If the Insured fails to furnish the requested proof within 31 days of the request, coverage for the Eligible Dependent Child(ren) will terminate at the end of that 31-day period.

Eligible Spouse: means the Insured's legal spouse.

**Injury:** means bodily injury: 1) which is sustained as a direct result of an unintended, unanticipated accident that is external to the body and that occurs while the injured person's coverage under the policy is in force, and; 2) which directly (independent of sickness, disease, mental incapacity, bodily infirmity or any other cause) causes a covered loss.

**Insured:** means a person: 1) who is a member of an eligible class of persons as described in the Eligibility section; 2) who has enrolled for coverage under the policy, if required; 3) for whom premium has been paid; and 4) while covered under the policy. However, an Insured does not include any person covered under the policy solely as an Insured Dependent.

**Insured Dependent:** means an Insured Spouse or an Insured Dependent Child.

**Insured Dependent Child(ren):** means the Insured's Eligible Dependent Child(ren) as described in the Eligibility section of this brochure: 1) whom the Insured has elected to cover under the policy; 2) for whom premium has been paid; and 3) while covered under the policy.

Insured Person: means an Insured or an Insured Dependent.

**Insured Spouse:** means the Insured's Eligible Spouse as described in the Eligibility section of this brochure: 1) whom the Insured has elected to cover under the policy; 2) for whom premium has been paid; and 3) while covered under the policy.

**Principal Sum:** means the amount of insurance in force under the policy, and as applicable to each Insured.

## **Exclusions**

The Plan will not cover any losses resulting in whole or in part from, or contributed to by, or as a natural and probable consequence of any of the following excluded risks even if the proximate or precipitating cause of the loss is an accidental bodily Injury.

- 1. Suicide or any attempt at suicide or intentionally self-inflicted Injury or any attempt at intentionally self-inflicted Injury or auto-eroticism.
- 2. Sickness, disease, mental incapacity or bodily infirmity whether the loss results directly or indirectly from any of these.
- Travel or flight in or on (including getting in or out of, or on or off of) any vehicle used for aerial navigation, if the Insured Person is:

   a) riding as a passenger in any aircraft not intended or licensed for the transportation of passengers; b) performing, learning to perform or instructing others to perform as a pilot or crew member of any aircraft; or c) riding as a passenger in an aircraft owned, leased or operated by the Policyholder or the Insured Person's employer.
- 4. Declared or undeclared war, or any act of declared or undeclared war.
- 5. Infections of any kind regardless of how contracted, except bacterial infections that are directly caused by botulism, ptomaine poisoning or an accidental cut or wound independent and in the absence of any underlying sickness, disease or condition including, but not limited to, diabetes.
- 6. Full-time active duty in the armed forces, National Guard or organized reserve corps of any country or international authority. (Unearned premium for any period for which the Insured Person is not covered due to his or her active duty status will be refunded.) (Loss caused while on short-term National Guard or reserve duty for regularly scheduled training purposes is not excluded.)
- 7. The Insured Person being under the influence of intoxicants while operating any vehicle or means of transportation or conveyance.
- 8. The Insured Person being under the influence of drugs unless taken under the advice of and as specified by a physician.
- 9. The Insured Person's commission of or attempt to commit a crime.
- 10. The medical or surgical treatment of sickness, disease, mental incapacity or bodily infirmity whether the loss results directly or indirectly from the treatment.
- 11. Stroke or cerebrovascular accident or event; cardiovascular accident or event; myocardial infarction or heart attack; coronary thrombosis; aneurysm.

## Limitation on Multiple Benefits

If an Insured Person suffers one or more losses from the same accident for which amounts are payable under more than one of the following Benefits provided by the policy, the maximum amount payable under all of the Benefits combined will not exceed the amount payable for one of those losses, the largest: Accidental Death Benefit, Accidental Dismemberment Benefit, Paralysis Benefit, Coma Benefit.

## **Reduction Schedule**

The Principal Sum for a loss will be reduced if an Insured Person is age 70 or older on the date of the accident causing the loss, according to the following schedule:

Age on Date of Accident	Percentage of Amount Otherwise Payable
70-74	65%
75-79	45%
80-84	30%
85 and older	15%

Premium for an Insured Person age 70 or older is based on 100% of the coverage that would be in effect if the Insured Person were under age 70.

## **Travel Assistance Services**

Services are provided to eligible Insureds as described in this brochure. For more detailed description, please email **assistance@aig.com** or call:

Within the U.S. (Toll Free): 877-244-6871 Outside the U.S. (Collect/Reverse Charge): +1 715-346-0859

Services include, but are not limited to\*:

- Pre-Departure Services
- Insurance Coordination
- Travel Medical Assistance
- Repatriation Assistance
- General Assistance
- Lost Baggage/Passport Assistance
- Emergency Cash
- Legal Referrals
- Travel Arrangements
- Emergency Message Center
- Identity Theft Restoration Services\*\*
- Expenses incurred from third party vendors for all assistance services are the responsibility of the Insured Person.
- \*\* Identity theft services are not available for residents in New York or outside the United States.

## Enroll Today!

To learn more about this valuable benefit offering or to enroll or change existing coverage, active employees should access eBenefits through Employee Self Service or at <u>https://exchangebenefits.ehr.com</u>.

#### Terms capitalized in this document are defined terms in this brochure or in the Policy.

This is a brief description of the coverage(s) available under Policy series C11656(REV 3-99)DBG-TX(ER/EE). The Policy contains reductions, limitations, exclusions, and termination provisions. Full details of the coverage are contained in the Policy on file with the Policyholder. If there are any conflicts between this document and the Policy, the Policy shall govern. Insurance underwritten by National Union Fire Insurance Company of Pittsburgh, Pa., a Pennsylvania insurance company, with its principal place of business at 1271 Ave of the Americas FL 37, New York, NY 10020-1304. It is currently authorized to transact business in all states and the District of Columbia. NAIC No. 19445. Travel Assist services are provided by Travel Guard Group, Inc., an AIG company. For additional information, please visit our website at www.aig.com.

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