



Cedric Brown
Army & Air Force Exchange Service
Senior Vice President & Chief Human
Resources Officer

Cedric A. Brown is senior vice president and chief human resources officer for the Army & Air Force Exchange Service, headquartered in Dallas.

The Exchange is a non-appropriated fund instrumentality of the Department of War. Established in 1895, the Exchange is the 51st-largest retail organization in the U.S. With annual revenues of \$8.6 billion, the Exchange employs 24,000 associates, including military personnel. In the last 10 years, the Exchange benefit has provided \$15 billion in value to the military community.

The Exchange operates more than 5,000 facilities, including department, convenience and Military Clothing stores; restaurants; malls, movie theaters; gas stations; and other specialty services on military installations worldwide. The Exchange is a leading employer of Veterans and military spouses.

Brown is responsible for leading and implementing Human Resources strategies supporting business initiatives on a global scale.

Brown was born in Dallas. He received a Bachelor of Business Administration (BBA) from the University of North Texas and a Master of Business Administration from Amberton University. Brown holds a professional certification as a Senior Certified Professional (SCP) from the Society for Human Resources Management (SHRM).

Brown began his Exchange career as a human resources manager trainee at Naval Air Station Joint Reserve Base Fort Worth (NASJRB). Since that time, he has held a variety of Exchange positions, including human resources manager, HQ human resources generalist I, instructor I, human resources information systems analyst II, area human resources manager, human resources information systems business analyst, human resources generalist IV, human resources program manager, leadership development manager, region human resources manager, human resources policy manager and chief, human resources support. Brown was promoted to vice president, Human Resources Support in September 2023. He assumed his current position in June 2026.

Brown's performance over his career has earned him an Extraordinary Achievement, Superior Accomplishment, Excellence, Thanks and Thanks Elite awards.

(Current as of June 2026)